

## **Patterson Pump Co**

### **Pump Test Technician**

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**Department:** Pump Test and Assembly

**FLSA Status:** Non-Exempt

**Grade/Level:** 5

**Job Type:** Regular

**Work Schedule:**

Monday - Friday Additional hours if needed.

**Job Status:** Full Time

**Reports To:** Test Coordinator

**Amount of Travel Required:** None

**Positions Supervised:** None

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#### **POSITION SUMMARY**

Setup, test, and enter test data for all types of pumps.

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#### **ESSENTIAL FUNCTIONS**

##### **Reasonable Accommodations Statement**

To accomplish this job successfully, an individual must be able to perform, with or without reasonable accommodation, each essential function satisfactorily. Reasonable accommodations may be made to help enable qualified individuals with disabilities to perform the essential functions.

##### **Essential Functions Statement(s)**

- Read and interpret pump test standards.
- Read and interpret gauge readings.
- Adjust completed units to ensure that units meet specifications, tolerances, and customer order requirements.
- Assemble parts or units, and position, align, and fasten units to assemblies, subassemblies, or frames, using hand tools and power tools.
- Position, align, and adjust parts for proper fit and assembly.
- Connect cables, tubes, and wiring, according to specifications.
- Attach name plates and mark identifying information on parts.
- Read blueprints and specifications to determine component parts and assembly sequences.
- Clean and lubricate parts and subassemblies, using grease.
- File, lap, and buff parts to fit, using hand and power tools.
- Operate small cranes to transport or position large parts.
- Perform any duties as required by supervisor.
- Comply with established safety policies and procedures. Wear required Personal Protective Equipment as directed. Use appropriate tools designed for their specific job tasks. Provide feedback related to hazard assessments and/or accident investigations.

- Act in accordance with Patterson's Company policies (ex. Harassment, Equal Employment Opportunity, Ethics, etc.).
- Regular attendance at work is an essential function of the job.

## **POSITION QUALIFICATIONS**

### **Competency Statement(s)**

- Technical Aptitude - Ability to comprehend complex technical topics and specialized information.
- Safety Awareness - Ability to identify and correct conditions that affect employee safety.
- Responsible - Ability to be held accountable or answerable for one's conduct.
- Organized - Possessing the trait of being organized or following a systematic method of performing a task.
- Detail Oriented - Ability to pay attention to the minute details of a project or task.
- Applied Learning - Ability to participate in needed learning activities in a way that makes the most of the learning experience.
- Accuracy - Ability to perform work accurately and thoroughly.
- Accountability - Ability to accept responsibility and account for his/her actions.
- Analytical Skills - Ability to use thinking and reasoning to solve a problem.
- Initiative - Ability to make decisions or take actions to solve a problem or reach a goal.
- Problem Solving - Ability to find a solution for or to deal proactively with work-related problems.

## **SKILLS & ABILITIES**

**Education:** High School Graduate or General Education Degree (GED): Required

**Experience:** None

**Computer Skills:** NA

**Certifications & Licenses:** NA

**Other Requirements:** Be available to work overtime as required.  
Perform all other duties as required by supervision.

## **PHYSICAL DEMANDS**

**N (Not Applicable)** Activity is not applicable to this position.  
**O (Occasionally)** Position requires this activity up to 33% of the time (0 - 2.5+ hrs/day)  
**F (Frequently)** Position requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)  
**C (Constantly)** Position requires this activity more than 66% of the time (5.5+ hrs/day)

**Physical Demands**

Stand	F
Walk	O
Sit	O
Manually Manipulate	F
Reach Outward	F
Reach Above Shoulder	O
Climb	N
Crawl	N
Squat or Kneel	O
Bend	O
Grasp	F
Speak	F

**Lift/Carry**

10 lbs or less	F
11-20 lbs	F
21-50 lbs	O
51-100 lbs	N
Over 100 lbs	N

**Push/Pull**

12 lbs or less	F
13-25 lbs	O
26-40 lbs	O
41-100 lbs	N

**Other Physical Requirements**

- Vision (Near, Distance, Depth)
- Sense of Smell
- Sense of Touch
- Ability to wear Personal Protective Equipment (PPE) - Eye, hearing, safety shoes, goggles, face shield
- Sense of Balance

**WORK ENVIRONMENT**

Manufacturing shop floor environment. Cold in winter, hot in summer.

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The company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the company reserves the right to change this job description and/or assign tasks for the employee to perform, as the company may deem appropriate.